

# Recertification Framework

<b>Group One</b> Presentations and activities with limited or no attendee interaction and no assessment required.	<b>Group Two</b> Learning activities that demonstrate the acquisition of new knowledge and/or improved skills demonstrated by successfully completing an assessment.	<b>Group Three</b> Demonstrate practice improvement by reflective identification and evaluation of learning and recording evidence of practice outcomes
<b>1 point per hour of activity to a maximum of 35 points in three years (up to 50% of total minimum points)</b>	<b>2 points per hour of activity (no maximum)</b>	<b>5 points per goal at least TWO goals in each three year period (no maximum)</b>
<b>Examples:</b> <ul style="list-style-type: none"> <li>▪ reading journal articles</li> <li>▪ listening to presentations</li> <li>▪ attending conferences or seminars</li> <li>▪ online learning with no assessment</li> <li>▪ some peer group activities</li> </ul>	<b>Examples:</b> <ul style="list-style-type: none"> <li>▪ appropriate successful assessment related to a CE event, reading or online learning</li> <li>▪ formally assessed activities e.g. university paper, MUR Accreditation, vaccination or aseptic dispensing validation</li> <li>▪ presentation to professional peers, followed by peer review and discussion</li> <li>▪ peer reviewed reflective journal of a learning activity</li> </ul>	<p>A group 3 activity contains a collection of group 1 and/or 2 learning about an identified topic. A suggested minimum is 3 to 4 learning activities totalling between 5 – 10 hours of learning.</p> <p>A <u>Learning Partner</u> must provide input for each of the four CPD cycle steps (i.e. Reflection, Planning, Action and Outcomes) as part of completion of each significant learning goal.</p>

## Recertification Requirements

1. **Any individual recertification year** (April – March) – 20 points in any combination of groups
2. **Three Year Learning Period** - 70 points overall which *MUST include* a minimum of 20 points in each individual year (as above in #1) *AND* two completed group 3 goals (10 points)
3. **Cultural Competence requirements** - at least 18 points (of the 70 minimum required) in one or both of M1.4 and M1.5 in any group. Of these 18 points, at least 8 points IN GROUP 2 in one or both of M1.4 and M1.5 *AND* at least ONE point in M1.5
4. **Practice Review** - Self-assessment against the Competence Standards every three years is required, but the need for a full review should be determined by individual pharmacists. A modified or abridged review may be appropriate. A Learning Partner provides input for the Practice Review.